

Chippewas of Rama First Nation

Chief and Council

Detailed Schedule of Remuneration and Expenses

(Unaudited)

For the year ended March 31, 2021

(see notes below)

Name of Individual	Position Title	Number of Months	(i)	(ii)	(iv)	(iii)	Total Remuneration	(v)	Subtotal Travel Meeting Expense	(iv)	Total Travel Meeting Expense	
			Base Salary	Benefits for all Staff	Severance Calculation Accruing	Seniority Award		Travel Allowance		Monies Reimbursed for Travel		
Edward (Ted) Williams	Chief/ Councillor	12	\$ 129,268	\$ 33,403	\$ 23,933		\$ 186,604	\$ 6,000	\$ 394	\$ 6,394	\$ -	6,394
Rodney Noganosh	Chief	12	127,156	36,258	20,178		183,592	6,000	440	6,440	-	6,440
Edward (Ted) Snache	Council	12	124,244	34,433	21,183	-	179,860	6,000	-	6,000	-	6,000
Jeremy St. Germain	Council	12	121,349	27,309	21,770	-	170,428	-	275	275	-	275
Ronald Douglas	Council	5	51,340	13,322	-	-	64,662	-	-	-	-	-
Nemke Quarrington	Council	5	51,340	17,894	-	-	69,234	-	-	-	-	-
Tracey Snache	Council	5	51,340	17,804	-	-	69,144	60	60	-	-	60
Dillon Bickell	Council	7	70,009	21,759	11,747	-	103,515	3,500	214	3,714	-	3,714
Anne Harrigan	Council	7	70,009	24,530	11,747	-	106,286	3,500	214	3,714	-	3,714
Lorraine McRae	Council	7	73,957	14,611	12,410	-	100,978	3,500	-	3,500	-	3,500
			\$ 870,012				\$ 1,234,303			\$ 30,097		

Notes

Base Salary	(i)	Salaries are paid by Rama own source revenues - Not through Government funding of any kind Salary amounts are different depending on Number of Hours used for Sick and Vacation Days
Benefits for All Staff	(ii)	Statutory Benefits are Vacation Expense, Fringe Benefits (EI *, CPP), **EI not for Chief and Council Company Benefits are Sick Expense, Pension, Group Ins. and Short Term
Seniority Award	(iii)	Awarded to all RFN Staff based on years of Service
Travel Allowance	(v)	Effective April 1, 2019 No Travel Allowance from April 1, 2015 to March 31 2019
Severance Calculation	(iv)	Severance calculation is based on 2 months for every year to max of 12 years (24 months) Severance is paid out when Chief or Councillor are no longer an elected official "Accruing" are amounts saved every year to be paid out at a later time
Travel Meeting expenses		Travel expenses not included in Total Remuneration Mileage, Meals, Accommodation and Parking
Mones Reimbursed	(iv)	Monies reimbursed back to the First Nation for travel expenses from Outside Organizations

** There is no clothing allowance awarded