

Chippewas of Rama First Nation

Chief and Council

Detailed Schedule of Remuneration and Expenses

(Unaudited)

For the year ended March 31, 2024

(see notes below)		(i)	(ii)	(iv)	(iii)	(v)			(iv)			
Name of Individual	Position Title	Number of Months	Base Salary	Benefits for all Staff	Severance Calculation Accruing	Seniority Award	Total Remuneration	Travel Allowance	Subtotal Travel Meeting Expense	Monies Reimbursed for Travel	Total Travel Meeting Expense	
Edward (Ted) Williams	Chief/ Councillor	12	\$ 152,042	\$ 35,313	35,040		\$ 222,395	\$ 6,000	\$ 24,523	\$ 30,523	\$ -	30,523
Dillon Bickell	Council	12	136,598	31,762	25,630		193,990	6,000	7,359	13,359	-	13,359
Anne Harrigan	Council	12	136,598	36,501	25,630		198,729	6,000	4,520	10,520	-	10,520
Lorraine McRae	Council	12	144,281	12,265	27,065		183,611	6,000	-	6,000	-	6,000
Rodney Noganosh - Ban	Council	5	50,840	23,299	-	-	74,139	2,000	-	2,000	-	2,000
Edward (Ted) Snache	Council	12	136,598	42,603	31,991	-	211,192	6,000	1,832	7,832	-	7,832
Jeremy St. Germain	Council	12	136,598	31,693	29,975		198,266		6,218	6,218	-	6,218
			\$ 893,555				\$ 1,282,322		\$ 76,452			

Notes

- Base Salary (i) Salaries are paid by Rama own source revenues - Not through Government funding of any kind
Salary amounts are different depending on Number of Hours used for Sick and Vacation Days
- Benefits for All Staff (ii) Statutory Benefits are Vacation Expense, Fringe Benefits (EI *, CPP), **EI not for Chief and Council
Company Benefits are Sick Expense, Pension, Group Ins. and Short Term
- Seniority Award (iii) Awarded to all RFN Staff based on years of Service
- Travel Allowance (v) Effective April 1, 2019
No Travel Allowance from April 1, 2015 to March 31 2019
- Severance Calculation (iv) Severance calculation is based on 2 months for every year to max of 12 years (24 months)
Severance is paid out when Chief or Councillor are no longer an elected official
"Accruing" are amounts saved every year to be paid out at a later time
- Travel Meeting expenses Travel expenses not included in Total Remuneration
Mileage, Meals, Accommodation and Parking
- Monies Reimbursed (iiv) Monies reimbursed back to the First Nation for travel expenses from Outside Organizations

** There is no clothing allowance awarded